

From: [Gary Toebben](#)
To: [Kent Smith](#)
Subject: New Sick Leave Law Has Taken Effect: Info to Share
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July 6, 2015

Last Wednesday, California's new sick leave law took effect. The new law applies to all private and public sector employers regardless of size and covers all employees, including part-time workers. There is much misinformation and confusion about what is now required.

The California Chamber of Commerce has provided the following links to two important documents for you to share that help explain this new law.

The first is a [White Paper](#) that provides an overview of mandatory paid sick leave in California.

The second is a post from their [HR Watchdog](#) blog that discusses the importance of having a written paid sick leave policy in place.

Finally, they provided a link to a [CalChamber video](#) produced to give members an easy way to access information about the new mandate.

I hope you find these resources helpful. It is vitally important that all employers understand what the new mandate involves and have access to resources that can ensure they are in compliance.

Sincerely,

Gary Toebben
President & CEO
L.A. Area Chamber of Commerce

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